



DON BARDER

NAPCA President and
President and COO
Liberty Coating Company, LLC,
Morrisville, PA.



NAPCA

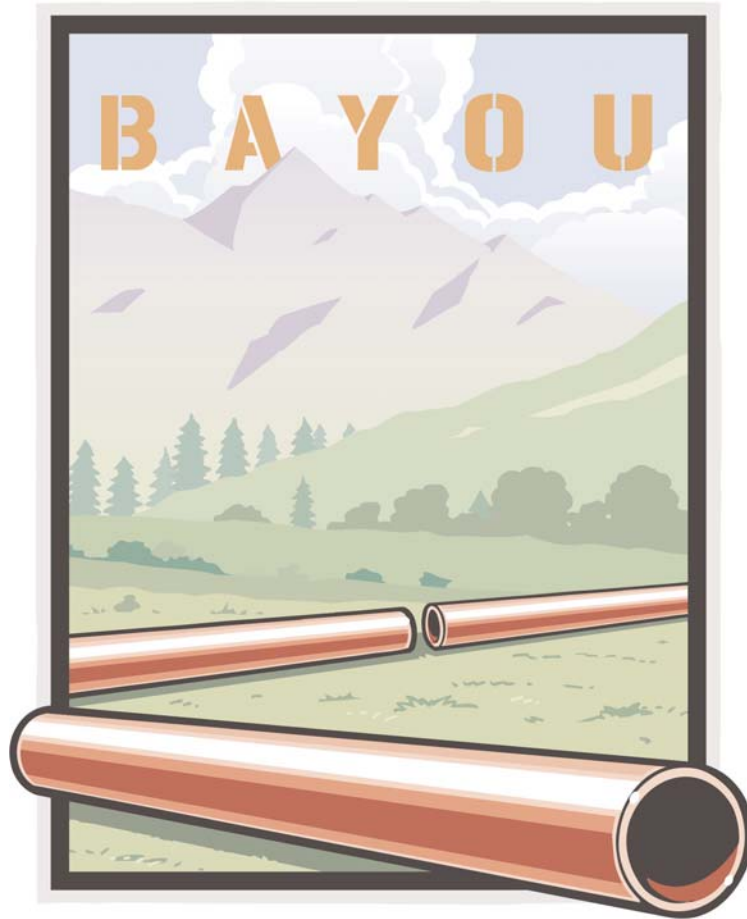
National Association of Pipe Coating Applicators

2009

Supplement to the March issue of

Pipeline & Gas Journal

Just above Mr. Barder's portrait is the Liberty Coating site in this satellite photo of the Keystone Industrial Port Complex (KIPC) in Fairless Hills, Penn. The KIPC covers over 2,400 acres and, with an International Deep Water Port and 75 miles of rail trackage, serves the Eastern U.S. as a logistical supply base.



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NAPCA 2009 Convention Program
The Westin La Paloma Resort & Spa, Tucson, Arizona, April 15-19, 2009

WEDNESDAY, APRIL 15	
8:00 a.m. – 5:00 p.m.	REGISTRATION – Lobby Foyer (Courtesy Berry Plastics Corrosion Protection Group (Covalence Raychem®, Powercrete®, Polyken®, & AnodeFlex™))
8:30 a.m.	BOARD MEETING AND BREAKFAST – Udall Room
6:00 p.m. – 6:45 p.m.	INTERNATIONAL RECEPTION – Waterfall Pool Area (Courtesy GBA Products Co LTD)
6:45 p.m. – 7:45 p.m.	PRESIDENT'S RECEPTION – Waterfall Pool Area (Courtesy Associate Members)
DINNER ON YOUR OWN	
THURSDAY, APRIL 16	
7:45 a.m. – 9:30 a.m.	MEN'S AND LADIES' CONTINENTAL BREAKFAST – Terrace Level Patio and Foyer (Courtesy CRC-Evans Pipeline International, Inc. and Wheelabrator)
7:45 a.m. – 8:45 a.m.	COAL TAR COATINGS BREAKOUT SESSION AND BREAKFAST – Leader – George D. Stoddard, President, Mobile Pipe Wrappers & Coaters, Inc., Adelanto, California – Lantana Room
8:00 a.m. – 5:00 p.m.	REGISTRATION – Terrace Level Foyer (Courtesy Berry Plastics Corrosion Protection Group (Covalence Raychem®, Powercrete®, Polyken®, & AnodeFlex™))
8:30 a.m. – 9:30 a.m.	LINE PIPE MANUFACTURERS' CLOSED MEETING AND BREAKFAST – Leader – Rusty Fisher, Chairman, Line Pipe Manufacturers Committee and Vice President Line Pipe Sales, Tubular Synergy Group, LP, Addison, Texas – Aster Room
8:50 a.m. – 9:50 a.m.	PLURAL COMPONENT COATINGS BREAKOUT SESSION AND BREAKFAST – Leader – Ryan Norris, Inside Sales, Dura-Bond Coating, Inc., Export, Pennsylvania – Indigo Room
9:00 a.m. – 11:30 a.m.	Choice of "SABINO CANYON TOUR" or "HORSE BACK TRAIL RIDE" (Bus will leave from front of hotel)
SPOUSE EVENTS	
9:50 a.m. – 10:05 a.m.	COFFEE BREAK – Lobby Foyer (Courtesy Akzo Nobel/Resicoat)
10:05 a.m.	GENERAL SESSION – Canyon Ballroom I and III President's Report – Don Barber, President and Chief Operating Officer, Liberty Coating Company, LLC, Morrisville, Pennsylvania Managing Director's Report - Merritt B. Chastain, III Introduction of Speaker – Richard F. Brunst, Jr., President, Western Pipe Coaters & Engineers, Inc., Orem, Utah and 2009 Business Program Chairman "ROCKY ROAD AHEAD FOR GAS PIPELINE CONSTRUCTION" Speaker – Allan Bradley, President and Chief Executive Officer, Questar Pipeline Company, Salt Lake City, Utah
11:00 a.m.	"TRENDS IN PIPE COATING – AN OPERATOR'S PERSPECTIVE" Speakers – John P. LaFontaine, Group Lead – Corrosion Control, and Michael B. Surkein, Senior Technology Professional, ExxonMobil Development Company, Houston, Texas
12:00 p.m.	LUNCHEON FOR EVERYONE – Terrace Level Patio and Foyer (Courtesy Denso North America Inc. and Wheelabrator Abrasives, Inc.)
1:00 p.m.	GIN RUMMY TOURNAMENT – Indigo Room (Courtesy H.M.S. Corporation)
7:15 p.m. – 8:15 p.m.	RECEPTION – Arizona Deck and Foyer (Courtesy Hempel Coatings (USA), Inc. and Lone Star Specialty Products, LLC)
8:15 p.m. – 11:15 p.m.	"NAPCA OUTLAW PARTY" – Canyon Ballroom I and III – The ultimate Western party including refreshments, meal, great entertainment, dancing, and a host of outlaws. Wear your slickest Western attire. (Courtesy Pipeline Inspection Co., Ltd. and DuPont Pipeline Solutions as principal sponsors. Other sponsors are Berg Steel Pipe Corp., Dura-Bond Pipe LLC, Evraz Inc. NA, JSW Steel (USA) Inc., PSL North America, Stupp Corporation, TMK IPSCO, Tenaris, Tex-Tube Company and U.S. Steel Tubular Products, Inc.)
FRIDAY, APRIL 17	
7:45 a.m. – 9:15 a.m.	MEN'S AND LADIES' CONTINENTAL BREAKFAST – Terrace Level Patio and Foyer (Courtesy CRTS, Inc. and Rosler Metal Finishing)
7:45 a.m. – 8:50 a.m.	WATER AND SEWER PIPE BREAKOUT SESSION AND BREAKFAST – Leader – Don Barber, President and Chief Operating Officer, Liberty Coating Company, LLC, Morrisville, Pennsylvania – Indigo Room
9:30 a.m. – 1:30 p.m.	"DESERT HOME TOUR AND LUNCH AT HACIENDA DEL SOL WITH LOCAL INDIAN JEWELER" (Bus leaves from front of hotel)
SPOUSE EVENT	
9:00 a.m.	GENERAL SESSION – Canyon Ballroom I and III "ECONOMIC PERSPECTIVES: SUSTAINING AMERICA'S COMPETITIVE SUCCESS" Speaker – Dr. Donald McNeeley, President and Chief Operating Officer, Chicago Tube & Iron, Romeoville, Illinois
10:15 a.m.	COFFEE BREAK – Lobby Foyer – (Courtesy Akzo Nobel/Resicoat)
10:30 a.m.	"BARNETT SHALE DEVELOPMENT HISTORY AND MARCELLUS AND HAYNESVILLE SHALE EXPECTATIONS" Speaker – Delio A. (Tony) Silvestri, Regional Vice President, Mid Continent-Gulf Coast, Exploration & Production, Williams Exploration Company, Tulsa, Oklahoma
11:30 a.m.	GOLF LUNCH AND GOLF TOURNAMENT – Ridge and Canyon Courses at La Paloma Country Club (Lunch, green fees, carts, refreshments and prizes courtesy 3M Company and Specialty Polymer Coatings, Inc.)
7:15 p.m. – 8:15 p.m.	RECEPTION – Fiesta Area (Courtesy Nordson Corporation and CANUSA-CPS)
DINNER ON YOUR OWN	
SATURDAY, APRIL 18	
7:45 a.m. – 9:15 a.m.	MEN'S AND LADIES' CONTINENTAL BREAKFAST – Terrace Level Patio and Foyer
8:00 a.m. – 9:00 a.m.	FUSION BONDED EPOXY COATING BREAKOUT SESSION AND BREAKFAST – Leader – Brendan Ryan, Vice President/General Manager USA, Bredero Shaw (a ShawCor Company), Houston, Texas – Verbena Room
9:00 a.m. – 3:00 p.m.	"TOUR OF SAN XAVIER DEL BAC MISSION, TUBAC ARTIST COLONY, AND LUNCH AT TUBAC COUNTRY CLUB" (Bus will leave from front of hotel)
SPOUSE EVENT	
9:15 a.m.	CLOSED SESSION - REGULAR MEMBERS – Lantana Room
9:15 a.m.	CLOSED SESSION - ASSOCIATE MEMBERS – Indigo Room
10:15 a.m.	BOARD OF TRUSTEES MEETING – Lantana Room
12:30 p.m. – 5:30 p.m.	SPORTING CLAY SHOOT & LUNCH – (Courtesy SPT Energy Group, LLC and STARR Networks Solutions, L.L.C.) (Bus will leave from front of hotel)
12:30 p.m. – 5:30 p.m.	KARTCHNER CAVERNS TOUR & LUNCH (Bus will leave from front of hotel)
1:00 p.m. – 5:00 p.m.	TENNIS TOURNAMENT – La Paloma Country Club Tennis Courts
7:00 p.m. – 8:00 p.m.	RECEPTION – Arizona Deck and Foyer (Courtesy Jotun Powder Coatings A/S)
8:00 p.m.	FINAL BANQUET – Canyon Ballroom I and III (Courtesy Vacuworx International and NAPCA)
ALL CONVENTION TRANSPORTATION (Courtesy Dun Transportation & Stringing, Inc., T.G. Mercer Consulting Services, Inc., Montgomery Trucking, Co. and Pe Ben USA, Inc.)	
ALL CONVENTION AUDIO-VISUAL EQUIPMENT AND SERVICES (Courtesy The Valspar Corporation)	
SPEAKER FEES AND EXPENSES (Courtesy Universal Minerals International, Inc.)	

The National Association Of Pipe Coating Applicators Encourages Best Practices

In-Plant Pipe Coating Firms And Their Suppliers Form A Strong Industry Association By Encouraging The Use Of Fixed Coating Plants To Perform Honest Work With The Best Materials Using Standardized Application Specifications

By **Lew Bullion**, Senior Editor, *Pipeline & Gas Journal*



Merritt B. Chastain, III, Managing Director And General Counsel, NAPCA

The National Association of Pipe Coating Applicators (NAPCA) executed its plans at an accelerating pace during 2008 in a style not often matched by other associations that serve cyclical industries. The association continued to grow by several measures at a deliberate pace as its leaders carefully planned for its future success.

While delivering benefits to the worldwide pipeline and energy industries, NAPCA extended its influence last year by continuing to speak to the better instincts of its members as they sought to produce exceptional work in safe and healthful environments while encouraging consensus in areas of general concern.

Objectives

The Association's objectives, business standards and ethics are: "The Association shall seek to promote the general welfare of the plant pipe coating application industry; to stimulate the use of plant-applied pipe coating and related materials; to standardize and improve specifications and materials; to aid consumers and manufacturers in their coating material research; to cooperate with other industries and organizations; to disseminate information to the members of the plant-applied pipe coating application industry, its customers and the public; and to encourage high standards of workmanship and business ethics in the plant pipe coating industry and particularly among its members, such busi-

ness standards and ethics to include, but not be limited to, the following:

- To conduct business using good business practices so as not to commit any misrepresentation to a customer or anyone else;
- To abide by the customer and/or NAPCA specifications applicable to each job;
- To conduct one's business with financial responsibility;
- To not deviate from the high standards of performance generally accepted in the plant pipe coating industry."

Current Officers

Officers are Don Barder, President; Richard Brunst, Jr., Vice President; and Merry L. Brumbaugh, Secretary/Treasurer. Barder is President and Chief Operating Officer, Liberty Coating Company, LLC, Morrisville, Pennsylvania; Brunst is President, Western Pipe Coaters & Engineers, Inc., Orem, Utah; and Brumbaugh is Vice President, Tubular Products, L.B. Foster Company, Pittsburgh, Pennsylvania.

Board Of Trustees

Trustees serving along with the officers are:

- Gary Brown, President, Commercial Coating Services International, LLC, Conroe, Texas;
- Ryan Norris, Inside Sales, Dura-Bond Coating, Inc., Export, Pennsylvania;
- Brendan Ryan, Vice President/General Manager USA, Bredero Shaw (a ShawCor Company), Houston, Texas; and
- George Stoddard, President, Mobile Pipe Wrappers & Coaters, Inc., Adelanto, California.

Advisory Trustee and Associate Member Chairman is Joseph Hoffman, Hoffman Blast II by Circle R Industries, Inc., Wylie, Texas.

NAPCA Managing Director

L.B. Irish (now deceased) served as the Association's managing director from 1967 until April 1979 when Merritt B. Chastain, Jr., assumed the duties and served until his retirement at the end of 2008. Chastain also represented NAPCA as its General Counsel from 1971 to the end of 2008. The new Managing Director and General Counsel is Merritt B. Chastain, III. He took office on January 1, 2009, following a year of working in tandem with the outgoing Managing Director.

Recommended Specifications

A complete list of current recommended NAPCA specifications, covering a broad range of plant-applied coatings, a recommended practice for surface cleanliness of pipe received at the coating plant and other matters appears on the Association's web page at www.napca.com/napca_specifications.cfm.

Membership Classes

NAPCA has seven membership classes. Qualifications for membership in each class are:

Regular Member. Any business entity located in the U.S. primarily engaged in the application of protective pipe coatings to steel pipe at permanently established facilities employing permanently located equipment, which pipe is to be used for the construction of distribution and/or transmission pipe lines (as those terms are customarily defined in the oil and gas industry) for crude oil, natural gas and associated products and other hydrocarbons, including any business entity which applies concrete weight coatings.

Affiliate Member. Any business entity located in the U.S. which would otherwise qualify for regular membership, in which at least a majority of ownership thereof is held by or is the



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same as a regular member. Companies qualifying for affiliate membership shall not be eligible for regular membership, except as provided for immediately below. Any company qualified to be an affiliate member may elect to be classed as a regular member and pay dues as such with all the rights and privileges thereof, except it shall have no vote in association affairs.

International Member. Any business entity located outside the U.S. engaged in a substantial way in the application of protective pipe coatings to steel pipe at permanently established facilities employing permanently located equipment, which pipe is used for the construction of distribution and/or transmission pipelines (as those terms are customarily defined in the oil and gas industry) for crude oil, natural gas and associated products and other hydrocarbons, including any business entity which applies concrete weight coatings or insulation coatings.

Associate Member. Any business entity located in the U.S. engaged in the manufacture or sale of materials, supplies, equipment or services used by applicators of protective pipe coatings, any steel pipe manufacturer located in the U.S. which manufactures pipe coated by business entities qualified to be regular or foreign members and any distributor of new steel line pipe located in the U.S. which maintains a substantial inventory of such pipe in stock.

International Associate Member. Any business entity located outside the U.S. which otherwise meets the qualifications for associate membership set forth above and any registered agent of a foreign steel pipe manufacturer which meets the qualifications for foreign associate membership.

A listing of members is included in this issue. Other association member classes are Industry Member and Honorary Member.

Industry Member. Any individual regularly employed as a consultant or as an employee, officer, director or elected official of any corporation, governmental unit, or other entity interested in the end use of coated pipe.

Honorary Member. Any employee or former employee of a regular or associate member approved by the majority of the board of trustees for his or her contribution to the Association. Honorary members include I.H. Perry, John B. Wilson, R.J. Young and John H. Royston. ■

Hall of Fame Members

NAPCA's Hall of Fame award can be awarded to members or non-members, living or deceased. Annually, members may nominate individuals for this honor. Then, a select committee, consisting of the board of trustees, associate member chairman, managing director and all living recipients of the award, selects recipients of the Hall of Fame award, if any, by secret written ballot. Since its inception in 1965, NAPCA has honored the following with its Hall of Fame award:

- R.E. Henry
- W.C. Hall, Sr.
- G.W. Abernathy
- Robert P. White
- W.W. Hay, Jr.
- Joe Cunningham
- E.R. Anderson
- C.W. Pillow
- W.E. Rowland
- L.B. Irish
- James D. Porter
- William G. Creel
- John M. Holliman, Jr.
- Robert Nee
- Tom Fauntleroy
- John H. Royston
- Robert C. (Bob) Stephens
- Bob Theisen
- Jerry E. Shea, Sr.
- Ronald E. Carlson, Sr.
- Robert W. Sigle
- E.A. (Tony) Lawson
- S.J. Gaido
- John E. Pfeiffer
- George B. Wren, Jr.
- Joseph H. Hoffman
- Merritt B. Chastain, Jr.
- Mike Reizer
- Wayne Norris
- Steve O. Carlson
- Chris Dunn
- Jerry E. Shea, Jr.

President's Message – At The Crossroads



By Don Barder
NAPCA President and President and Chief Operating Officer, Liberty Coating Company, LLC, Morrisville, PA

I would like to say thank you to the sponsors, NAPCA members, past presidents, current board members and both Merritt B. Chastain, Jr. and Merritt B. Chastain, III for their continuous support during my past two years as President.

Wow, two years have already come and gone. It seems that each year that goes by is shorter and shorter. This convention in Tucson will be my last official meeting as President and I cannot express enough how honored I have felt in this position. With the continued involvement of so many great members and our new Managing Director Merritt III the future of our organization continues to look very bright.

As mentioned in my 2008 message, the NAPCA organization was at a leadership / direction crossroads. Merritt Jr., after 30 years as Managing Director of NAPCA, announced that he would be retiring and thus tendered his resignation. Immediately following that, we established a Managing Director search committee made up of past NAPCA presidents and board members and a very formal and deliberate vetting process was conducted and resulted in Merritt III as the successful candidate.

Prior to Merritt III's official January 1, 2009 commencement date, he agreed to involve him-

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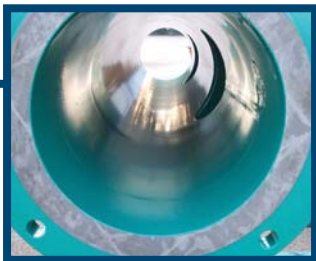
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self in the affairs of NAPCA so that he was fully versed in conducting the responsibilities of Managing Director. The transition was one of the most critical aspects and the board supported what resulted in an absolutely seamless transition. With that said, and on behalf of the organization, we welcome Merritt III and his wife, Catherine, to our family and extend a closing thank you to Merritt Jr. and his wife, Virginia, for their continued years of support for NAPCA.

Future Path Of NAPCA

The board has decided to utilize this "transition period" as the time to review the purpose of NAPCA and determine if it truly is serving to its fullest ability, the needs of the industry and its members. To determine this, the NAPCA board as well as other past presidents attended a "Strategic Planning" session. Merry Brumbaugh of L.B. Foster is credited with arranging for a professional strategic planner from her company to facilitate the process on behalf of NAPCA. He did a fantastic job and it surely opened our minds to several ideas.

One of the results that came from the session was to ask the current members what their thoughts were in the form of an

on-line questionnaire. We felt that some of the issues we shared on the board might be completely different from those of other member companies. Each NAPCA member should have received the on-line questionnaire and we thank those that participated and provided additional insight. The data has been summarized and the board plans to review / assess and determine from the feedback how NAPCA should be perceived and can better serve as an industry association for its member companies and the steel pipe industry in general.

As I pass the baton to my successor who will be elected at the NAPCA convention in April 2009, I would hope that my time served as President has a positive effect on positioning NAPCA on the proper track to become an even better organization than it is today. With that said, NAPCA is stronger than it ever has been financially, and with a very diverse member roster it provides each of us additional insight into business opportunities, successes, problems and friendships.

Thank you to all and I look forward to remaining a part of the NAPCA family for years to come. ■

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The New NAPCA Managing Director And Pipe Coating Industry Leaders Share Their Goals And Perspectives

Merritt B. Chastain, III, Partner, Gardere Wynne Sewell LLP, Houston, Texas; Gary Brown, President, Commercial Coating Services International, LLC, Conroe, Texas; and Miguelangelo Thome, Socotherm Brazil, Rio de Janeiro, Discuss Their Careers And Their Goals And Insights Regarding NAPCA With Lew Bullion, Senior Editor, *Pipeline & Gas Journal*.

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Merritt B. Chastain, III
Partner —
Labor and
Employment, Gardere
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Houston, Texas

in his class of 305. After clerking for Justice Craig Enoch of the Texas Supreme Court in Austin for a year, Merritt returned to Houston to commence his practice of law in the field of labor and employment law. After working for five years with the international firm of Vinson & Elkins, L.L.P., in 2003, Merritt accepted a position with the law firm of Gardere Wynne Sewell, L.L.P., where he works today.

At Gardere, Merritt is a partner in the labor and employment group and has a national practice representing management in disputes with employees, labor unions, and governmental agencies. He also assists employers to avoid future problems and litigation through the provision of timely advice and counseling. Law practice has proved to be invigorating and a constant source of welcome challenges. Merritt has tried many cases to verdict in federal and state courts, has argued frequently before the Occupational Safety and Health Review Commission (OSHRC) and the National Labor Relations Board, and has represented clients in appeals before the United States Court of Appeals for the Fifth Circuit, the Texas Supreme Court, and various other state and federal courts of appeals. Some of his more notable experiences include favorable judgments in two cases before the OSHRC in which the proposed penalties for each exceeded one million dollars, a unani-

On January 1, 2009, the National Association of Pipe Coating Applicators (NAPCA) experienced an event not seen for 30 years — a change in its Managing Director. By a unanimous vote of the NAPCA Board of Trustees, Merritt B. Chastain, III became only the third Managing Director in the association's 44 year history.

Professional History

Merritt is the son of Merritt B. Chastain, Jr., NAPCA's former Managing Director who served in the capacity for 30 years. He is a native of Louisiana, but migrated to Texas over 20 years ago to attend college at Texas A&M University and decided to stay. After receiving a Bachelor of Science degree in Economics and a minor in Management, Merritt chose to attend law school in Houston, where he served as the Articles Editor of the Law Review and graduated summa cum laude and number three

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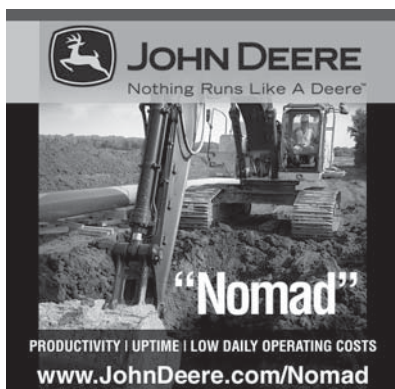
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mous 9-0 judgment from the Texas Supreme Court in a significant stock options case, and a favorable judgment from the Fifth Circuit Court of Appeals that reversed his lone trial court loss.

Merritt enjoys teaching others and has been a frequent organizer, moderator, and speaker at seminars, conferences, and similar events pertaining to labor and employment topics. He also has written extensively on labor and employment topics, including book chapters pertaining to occupational safety and health, discrimination, retaliation, employee medical leaves, and other related issues. Merritt has been named to the Texas Lawyer Rising Stars list and the Top Professionals on the Fast Track every year since 2005. Most recently, he was named to Who's Who Among Executives and Professionals for 2008-2009.

Although Merritt is engaged in many philanthropic and legal pro bono activities, one of his passions is his civic service with the Rotary Club of Houston. Through this organization, Merritt has, among other things, counseled Texas prison inmates and ex-offenders on life skills as the chairman of the club's Fresh Start Committee and served on the Lombardi Award Executive Committee. The Lombardi Award — named after the legendary coach Vince Lombardi — is presented to the best Division I college football lineman each year and all proceeds raised from the related banquet and awards ceremony fund cancer research. For the past four years, in addition to being on the Lombardi planning committee, Merritt has had the honor of hosting and cultivating relationships with the finalists. Merritt maintains contact with several of the past finalists such that his wife, Catherine Chastain, frequently questions whether he might have missed his calling as a sports agent.

NAPCA Has Been Close to Home

Merritt first became acquainted with NAPCA at the young age of 10 when he attended the 1979 convention in Scottsdale, Arizona with his parents. Thereafter, he attended many more NAPCA events throughout the years and developed a friendship with many of the members. During his college, law school, and early law practice days, Merritt attended few NAPCA events. However, in 2003, Merritt

rekindled his NAPCA relationships when he attended the convention in Tucson to support his father who was to receive the NAPCA Hall of Fame award. It was then that Merritt realized that NAPCA held a special place in his heart and that he wanted to continue to cultivate his relationships and understanding of the association. Since such time, NAPCA has not been far from his mind.

When his father announced in April 2007 that he intended to retire from his post as the Managing Director, Merritt immediately notified Donald Barder, the NAPCA President, that he desired to be considered for the position. Given his experience with other organizations, his knowledge of the industry, as well as the oil and gas industry as a whole through his law practice, and his affinity for NAPCA and its members, Merritt thought he would be a credible candidate and a person who could help guide NAPCA into the future. Fortunately, after considering several other candidates, the NAPCA search committee and ultimately the Board of Trustees agreed and selected Merritt to helm the post that had been held by his father for 30 years.

Merritt was thrilled to receive the news of his selection, but understands it is not a lifetime appointment. His father served as the Managing Director for many years not because of fortuity, but because he earned it. Merritt likewise understands that he will have to work hard to meet and ultimately exceed the high standards set by his father and earn the membership's respect as the Managing Director. While Merritt's selection comes with high expectations, no person expects more from Merritt than does he.

Merritt's goals as the Managing Director are to continue strengthening NAPCA and cultivating its family-oriented atmosphere, while at the same time increasing the association's national and international visibility, increasing its interaction with other industry-related trade associations, having the association serve as a forum to address legal and other issues significant to the industry, and implementing other constructive changes as desired by the membership and approved by the Board. In this time of economic uncertainty, Merritt is ready for the challenges that face him and has the drive to undertake the daunting task of succeeding his 30-year veteran predecessor. ■

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Gary Brown Brings Know-How And Zest To The Job



Gary Brown
President,
Commercial Coating
Services International
Conroe, Texas

Gary L. Brown is pleased to be named a recent addition to the NAPCA Board of Directors. Gary has been the President of Commercial Coating Services International, LLC since 2005. CCSI, as Commercial Coating Services International is known in the industry, is located in Conroe, Texas with branch operations in Bakersfield, California and New Iberia, Louisiana.

Gary has long been active in the Oil and Gas industry and has held numerous senior management positions with companies that include Halliburton, Dresser Industries, Axelson and Cooper Cameron. In his most recent position prior to joining CCSI he was President of CRP Balmoral Inc. He says that the exciting thing about his work with CCSI is that it gives him "the opportunity to broaden my knowledge of the pipeline construction and coatings industry and develop new relationships within the Industry."

CCSI was established in 1983 in Conroe, Texas to meet the need for Fusion Bonded Epoxy Powder coating and for equipment to coat girth welds of cross country pipelines. Today, CCSI employs over 100 people at their four facilities, and the company has coated more than 2.5 million welds. CCSI has grown to become the leader in custom coating and field service coating applications in North America. Not only does the company provide custom coatings at all of their locations, but they also provide and maintain one of the largest fleets of rental field joint coating equipment in North America. One of CCSI's latest additions is the new InnerGard™ Internal Fusion Bond coating plant located at the Port of Iberia, Louisiana, adjacent to The Bayou Companies complex.

Gary reports with a great deal of pride that CCSI has recently completed four years without a lost time accident. He works diligently with his team to promote the safety of all company employees. Additionally, his experience and his passion for "Operational Excellence" is evident in his drive for continuous process improvement, team building, and company growth.



CCSI facility, Conroe, Texas

Gary's real passion, however, is seeing employees grow into leaders and he sponsors this through mentoring, coaching and sharing his knowledge and enthusiasm. Some of the character values that he believes foster and promote positive development are:

- Continuous learning.
- Promoting safety.
- Developing teams that achieve continuous, well-ordered growth.
- Accountability.
- Discipline.
- Honesty.
- Enthusiasm.
- Integrity.

Gary has created a team at CCSI that has adopted this approach to success, as evidenced by the company's vision statement which is posted prominently throughout the facilities and on every business card:

"Our Vision... is to be the leading company that our industry recognizes as the solution to their coating equipment and application needs."

Gary believes that "CCSI's membership and active participation in NAPCA affords the opportunity to share problems that affect all the association's members and the oil and gas industry. NAPCA's promotion of high standards of quality and workmanship allows us to achieve and maintain the levels necessary to protect the world's pipeline infrastructure. We are in daily competition, but relationships developed through our association in NAPCA enable us to come together to solve problems

and address issues on behalf of all of our various customers and clients. If there is a problem in the coating world, it affects all of us."

Gary is a Registered Professional Engineer in the State of Texas who earned his undergraduate degree from the University of Houston and his Advanced Degree in Business Management from Rice University. Gary appreciates the opportunity to serve on the NAPCA Board and hopes that he can make a strong contribution through the experience he has gained from many years of working with various associations and boards.

Some of the associations and boards that Gary has served on are the: Association of Wellhead Manufacturers, National Ocean Industries Association, Petroleum Equipment Suppliers Organization, International Association of Drilling Contractors, Fellow-Institute of Quality/UK and Greater Houston Partnership's CEO Roundtable.

Jimmy Shea, Managing Partner of The Bayou Companies, the parent company of CCSI, believes that Gary's management skills, experience and vision will bring added value to the NAPCA organization and welcomes him to the board.

Gary has been married 41 years and he and his lovely wife Donna have two beautiful daughters. The family home is in The Woodlands, Texas. Gary likes to spend his spare time playing golf. When not playing, he enjoys collecting golf antiques and studying the game's history. His most recent hobby is his little red 1939 Chevrolet coupe. Go ahead, ask him about it! ■

Miguelangelo Thome Is A Well Traveled Expert



Miguelangelo Thome
Chief Operating
Officer,
Brazil and West Africa
Operations
Socotherm Americas
Rio de Janeiro

Miguelangelo Thome is the Chief Operating Officer for Brazil and West Africa operations for Socotherm Americas, the arm of the Socotherm Group in the Northern hemisphere. As such, he is responsible for the commercial activities. He lives with his wife in beautiful Rio de Janeiro, Brazil.

What is a Brazilian doing in this industry?

“C’mon!! I have been directly involved with the Oil & Gas industry since autumn 1978 when I started my Master’s Degree in Civil Engineering at Cornell University in the United States. See, 30 years just passed, not too many people can say that.” says Miguelangelo.

After returning from Cornell in late 1979, Miguelangelo joined A.A. Noronha Ltd, which at the time was a top offshore design company in his home town of Rio de Janeiro, but his stay was quite short. The globe-trotting started in September 1980, when Miguelangelo was posted to London to follow a “multi-depth” jacket design that Petrobras had contracted to an Anglo-Brazilian consortium. In June 1981 he was transferred to Shiba (Japan) to follow the fabrication of the structural nodes for the 12,000 ton Pampo field jacket. This was followed by seven years of working in Salvador da Bahia (northeast of Brazil) for two of the biggest Brazilian Offshore Contractors. This rewarding period in Salvador da Bahia was punctuated by three jackets, numerous modules, decks and several kilometers of pipelines. More importantly, however, Miguelangelo’s family had grown to include a wife and three children.

It took Miguelangelo another 15 years and work in 11 additional countries with stints in five of the six continents to finally get involved with NAPCA. He has been involved for only five years but they have been somewhat special ones. When contemplating what NAPCA means to him now, Miguelangelo thinks about the wealth

of experience involved in the association, the many members who are a living part of the history of the pipeline and coating industry, and the people who are dedicated to the industry and have stayed with it through all the good and bad times that we have seen. The people Miguelangelo has met through NAPCA knew him so little in the beginning, but have grown to place much trust in him.


Welcome To The NAPCA Board


What a great opportunity, responsibility and honor it was when in April 2006 then NAPCA Managing Director, Merritt B. Chastain, Jr., invited Miguelangelo to represent the International Members on

NAPCA’s Board of Trustees. This invitation surely represented the recognition of Socotherm as one of the International leaders in the coating industry as it coincided with the expansion of Socotherm into different world regions.

Miguelangelo accepted the opportunity of serving on the Board of Trustees during these very challenging times of management transition and the implementation of new directions for the association. Although fully supported by the achievements of the past, NAPCA now aims at new endeavors for the future. He considers himself very honored to have served under NAPCA Presidents James T. “Jimmy” Shea and Donald Barder and to have collaborated with Merritt Chastain,

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both father and son.

NAPCA provides its members with a forum to get together with old and new friends to discuss problems that affect us all as well as to exchange memories and reminisce. Through NAPCA, one can meet the new generation of players that will further change and improve the industry that we all support. When you add all the above to the value and quality of the information brought to the members by the selected speakers during the conventions and workshops one can understand why the number of participants who attend NAPCA events grows year after year.

Socotherm is active worldwide with two geographical business areas of operations. The first area has its head office in Italy and includes Europe, Middle East, Africa (excluding West Africa) and Asia Pacific countries. The Asia Pacific operations are overseen by the Beijing office including also the Infrastructure Division while the pipe coating activities are overseen by the Kuala Lumpur office of the sister company PPSCIH.

The second area has its head office in Argentina and includes the Americas and West Africa. While the Buenos Aires offices oversee all the pipe coating services in Argentina, Venezuela, Mexico, United States and Canada, the Rio office is more focused in the Deep Water Industry of Brazil and West Africa. Miguelangelo serves on the boards of the Socotherm Group companies in Argentina, Brazil, Angola and Nigeria and heads the Rio Office.

In 2009 the Socotherm Group celebrates its 150-year anniversary and expects to have a great year notwithstanding the current problems in the market. Socotherm Angola already has a 100% capacity load for the Luanda plant contracted, as is the case for the Brazil plant in Pindamonhangaba. Surely not by coincidence, both plants are under Miguelangelo's responsibility. Socotherm Americas, which encompasses the above establishments, also has great expectations for its brand new Channelview, Texas plant and the future Guiria plant in Venezuela. ■

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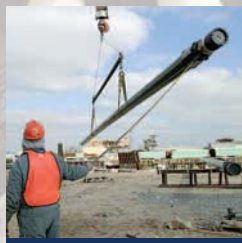
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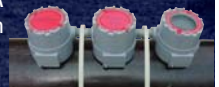
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